### I. Welcome and Introduction (9:00 am - 9:15 am)

- 1. Welcome and Opening Remarks
- 2. Brief Overview of Retreat Objectives

### II. Vision First's Presentation (9:15 am - 10:00 am)

- 1. Overview of the New Assessment
- 2. Highlight Key Findings
- 3. Identify Key Learnings

### III. Break (10:00 am - 10:10 am)

# IV. Continuation of Assessment Presentation (10:10 am - 12:00 pm)

- 1. Discussion on Achievements and Challenges
- 2. Overview & conclusions from Aspire

# V. Alignment Discussion (12:00 pm - 12:30 pm)

- 1. Group Discussion on the Current Strategic Plan, Assessment, & Aspire
- 2. Identify Points of Agreement and Potential Revisions

# **Ⅵ. Lunch (12:30 pm - 1:30 pm) The Honorable Lt. Gov Delbert Hoseman**

### VII. Afternoon Planning Session (1:30 pm - 3:55 pm)

- 1. Overview
- 2. Visioning Exercise
- 3. Goal Setting Interactive Exercise
- 4. Alignment with Executive Director
- 5. Action Planning
- 6. Final Review (Synthesize Mission, Strategic Plan, Assessment and Goals)

### IX. Break (3:55 pm - 4:00 pm)

# X. Monthly Meeting (4:00 pm - 5:00 pm)

- 1. Regular Monthly Meeting Agenda Items
- 2. Approval of Strategic Plan and Goals (New Business)
- 3. Setting Action Items and Next Steps (New Business)

### XI. Closing Remarks (5:00 pm - 5:15 pm)

- 1. Summary of Achievements
- 2. Thanking Board Members for Participation
- 3. Next Steps and Follow-Up Actions

Attendees - HCEDA Board, Vision First Advisor (Greg and Brenda), MDA Aspire Team Member Tim Climer, Lt. Gov Hoseman (Lunch Speaker), Dr. Kimberly Hilliard (Facilitator)